



**MARK S. BARNES** has practiced law with Bugbee & Conkle, LLP since 2001, concentrating his practice in workers' compensation defense, labor and employment law, and litigation. Mr. Barnes' has represented employers in various capacities before the Industrial Commission of Ohio and the Ohio Bureau of Workers' Compensation. In recent years, Mr. Barnes has focused on workers' compensation trials and has successfully defended employers in such trials throughout Ohio. In addition, Mr. Barnes has argued and won numerous cases in the state courts of appeals, as well as the Ohio Supreme Court. Mr. Barnes frequently lectures throughout Ohio for various educational institutes and at seminars presented by bar associations and employer groups regarding matters of workers' compensation, trial practice, and legal ethics.

Mr. Barnes attended the University of Virginia, where he received a Bachelor of Arts in Rhetoric and Communication Studies in 1986. In 1994, Mr. Barnes received his Juris Doctor degree from the University of Maryland. In 1995, Mr. Barnes was admitted to practice law in Ohio. In 2001, the Ohio Supreme Court appointed Mr. Barnes to a five-year term on its Board of Bar Examiners, a committee of lawyers and judges which sets policy for and prepares the Ohio bar examination.

Mr. Barnes has resided in the Toledo area since 1994 and is married with three children. Outside his law practice, Mr. Barnes enjoys art, golf, bowling, and physical fitness. Each year, Mr. Barnes participates in the Arthritis Foundation's Jingle Bell Run to raise money for arthritis and has been honored by the organization for his continued fundraising efforts.

### Professional Memberships:

Ohio State Bar Association  
ProMedica Physicians & Continuum Services Committee  
Northwestern Ohio Self-Insurers' Association  
Northwest Ohio Human Resource Association  
Toledo Bar Association  
Thurgood Marshall Law Association (former president, treasurer)

### Bar Admissions:

Ohio, 1995  
U.S. District Court for the Northern District of Ohio, 1995  
U.S. Court of Appeals for the Sixth Circuit, 2003

### Practice Areas:

Labor & Employment  
Litigation – Employment Law  
Litigation – General Civil and Commercial  
Litigation – Workers' Compensation

