



# Education Award

---

## **THE PROGRAM**

The Education Award has been established in memory of Roger Elrod, a founding member of the Toledo Employment Managers Association, now known as the Toledo Area Human Resource Association (TAHRA). In an effort to promote TAHRA's goals of advancing the profession and serving the HR professional this "Education Award" is designed to financially assist individuals expressing an interest in the Human Resources profession.

The Education Award program is managed by the Board or its designee (e.g., Student Relations Committee). Awards are provided without regard to race, color, national origin, sex, religion, age, or disability.

## **ELIGIBILITY**

Applicants must meet the following requirements:

- ◆ Full time undergraduate or graduate student (part time grad/undergrad student enrolled at a minimum of 6 credit hours with proof of full time employment\*) will be considered. Undergraduate applicants should have an HR related major. Graduate focus should also be related to include, but not be limited to, MBA, MOD, and Organizational Leadership.
- ◆ A minimum grade point average of 3.0 (based on a 4.0 grading system) for undergraduate students and 3.5 for graduate students is necessary.
- ◆ Graduating students are encouraged to apply.

## **AWARDS**

TAHRA provides up to two (2) awards each program year. The Board will determine each fiscal year what the award amount(s) will be with the minimum award being \$1,000.

## **APPLICATION/SELECTION PROCESS**

Students shall apply through the TAHRA website by completing the application and essay question (500 words) on an HR topic selected by the committee. The essay will be evaluated based on content, understanding of HR concepts, and presentation (grammar, spelling, punctuation). Recipients will be selected based upon:

- ◆ Evaluation of essay;
- ◆ Academic achievement;
- ◆ Involvement in the University's student SHRM chapter is strongly preferred (if applicable);
- ◆ Membership in TAHRA strongly preferred;
- ◆ Involvement in extracurricular activities and/or outside related HR activities will be considered. Emphasis on leadership considered; and
- ◆ Interview process, if conducted.

**TIMELINE**

- ◆ November-January: Market Education Award to Schools & TAHRA
- ◆ February 28<sup>th</sup>: Deadline for Application
- ◆ March 31<sup>st</sup>: Recipient(s) Selected
- ◆ April: Recognize Recipients (s) at General Membership Meeting, Payout to Recipient(s)

**REVISION POLICY**

TAHRA will be responsible for reviewing this program and has discretion to revise or terminate the program as determined by the Board.