

HR: RISING TO THE CHALLENGE

It's no secret that this past year has been filled with difficulties for both employers and employees. And HR has been asked to find unique solutions – with limited budgets and resources – to deal with these issues. Attending this year's Toledo Area Human Resource Associations' Conference (THRAC) can help you rise to the challenge.

This year's keynote speaker understands what's needed to face tough times with courage. Come hear Lee Woodruff as she draws on her personal experience as the wife of ABC News anchor, Bob Woodruff, who was injured in Iraq. You will be sure to return to your office with the hope and inspiration to take your organization to the next level. Sign up today!

November 16, 2010
7:30 a.m. – 4:45 p.m.
Hilton Garden Inn
Levis Commons
Perrysburg, Ohio

COURAGE
STRENGTH
RESILIENCE
INSPIRATION
CONVICTION
TENACITY
HOPE

NINTH ANNUAL TOLEDO HR ASSOCIATIONS' CONFERENCE

AGENDA

- 7:30 – 8:15 a.m. Registration/Resource Partner Showcase
- 8:15 – 8:30 a.m. Welcome & Opening Remarks
- 8:30 – 9:30 a.m. Opening General Session – Mark Toth
- 9:30 – 9:45 a.m. Resource Partner Showcase
- 9:45 – 10:45 a.m. Session 1
- 10:45 – 11:00 a.m. Resource Partner Showcase
- 11:00 – 12:00 p.m. Session 2
- 12:00 – 12:30 p.m. Resource Partner Showcase
- 12:30 – 2:00 p.m. Lunch & General Session – Lee Woodruff
- 2:00 – 2:15 p.m. Resource Partner Showcase
- 2:15 – 3:15 p.m. Session 3
- 3:15 – 3:30 p.m. Resource Partner Showcase
- 3:30 – 4:30 p.m. Closing General Session – Lester Knotts, PhD
- 4:30 – 4:45 p.m. Grand Prize Drawing & Give-Aways

CREDITS

HRCI credits pending

PARKING

Free

CANCELLATION/NO-SHOW

Substitutions may be made at any time. No-shows and cancellations within five business days of the program will be responsible for full registration fee.

WANT MORE INFORMATION?

Go to www.employersassociation.com/THRAC2010.asp

SPONSORSHIP OPPORTUNITIES AVAILABLE

Email: Carole.Arman@fmc-na.com



STRENGTH



COURAGE



TENACITY

OPENING SESSION: 8:30 – 9:30 a.m.

Mark Toth, Chief Legal Officer, Manpower

Everything You Ever Wanted to Know About Employment Law (But Didn't Want to Pay a Lawyer to Ask)

SESSION 1

9:45 - 10:45 a.m.

Lynn Hutt
Compliance/Privacy Officer
University of Toledo
*Health Insurance Portability
and Accountability Act of
1996 in 2010*

Heather Bradley
President & CEO
The Flourishing Company
*Developing a Coaching
Strategy to Support Growth
through the Recession*

Brian Glade
SHRM's Vice President of
Global Member Programs
*Global HR: Strategies for a
Flatter World*

SESSION 2

11:00 – 12:00 p.m.

Joe Sober
VP Performance Excellence
Mercy Health Partners
Journey to Operational Excellence

Al Condeluci, PhD
CEO, UCP of Pittsburgh
*The Power & Potency of
Social Capital*

Max Muller, JD
*Office Romance, The Road
from Attraction to Litigation –
with Stops Along the Way*

KEYNOTE: 12:30 – 2:00 p.m.

Lee Woodruff, Author/Contributing Editor, *Good Morning America*
An Imperfect Life

SESSION 3

2:15 – 3:15 p.m.

Bruce Hennes
Managing Partner
Hennes Paynter
Communications, LLC
*Managing the Message, Strategic
Approach to Crisis Communication*

Healthcare Experts' Insights –
A Look at What's Changing
and What's to Come

Max Muller, JD
*Job Classifications:
FLSA "Got-Ya's"*

CLOSING SESSION: 3:30 – 4:30 p.m.

Colonel (Ret) Lester Knotts, PhD, Director of Leadership Development, LeaderLabs, Inc.
Strategic Leadership for HR Professionals

REGISTRATION

Name _____

Organization _____

Mailing Address _____

City/State/Zip _____

Phone _____ E-mail _____

Payment Method Check VISA MasterCard

AMEX Discover

Card Number _____ Exp. _____

Authorized Signature _____

CHOOSE ONE PRESENTATION PER SESSION

- SESSION 1 HIPAA in 2010
 Developing a Coaching Strategy
 Global HR

- SESSION 2 Journey to Operational Excellence
 The Power & Potency of Social Capital
 Office Romance

- SESSION 3 Strategic Approach to Crisis Communication
 Healthcare Experts' Insights
 Job Classifications - FLSA "Got-Ya's"

PAYMENT MUST ACCOMPANY REGISTRATION

- Member EA, TAHRA, SHRM-Early (by Oct. 19) \$149
- Member EA, TAHRA, SHRM-Regular (after Oct. 19) \$199
- Non-member \$229
- Professional in Transition/Retired \$ 75
- Full-Time Student \$ 50

REGISTRATION DEADLINE 11-5-10

Mail to: The Employers' Association, Attn: Cheryl Riggs
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