

### ***Speaker Bios***

#### **Valerie M. Grubb**

Valerie Grubb is the principal of Val Grubb & Associates, Ltd., a WBEC-certified woman-owned business (WOB), which she founded after holding a succession of senior leadership roles within major corporations, including NBC Universal, Oxygen Media, InterActiveCorp (IAC) and Rolls-Royce.

Her 18 years in senior leadership positions and 10 years of coaching experience give Valerie the necessary wisdom to deliver key messages on leadership, management and other organizational effectiveness topics. Through training, executive coaching and keynoting opportunities, she is able to zero in on the systems, processes, and human capital issues that can hamper a company's growth. With her confident, easy-going and intelligent style, Val is often described as "engaging, humorous, insightful and inspiring."

She has taught senior leaders and high-potential employees throughout the US, Asia, Europe, South America, and Central and Eastern Europe. Valerie is certified as a Marshall Goldsmith Executive Coaching Stakeholder-Centered Coach and she has experience working in a variety of industries, including both for profit as well as non-profit.

Valerie holds a mechanical engineering degree from Kettering University and an MBA from the Indiana University Kelley School of Business. She is a graduate of the Goldman Sachs 10,000 Small Businesses Program. Valerie's book, Clash of the Generations: Managing in the New Workplace Reality (Wiley), offers strategies on effectively managing four generations in the office.

#### **Suzy Walch**

Suzy Walch is a Certified Public Accountant at Plante Moran. She has over 12 years of experience providing assurance and consulting services to clients, predominately in the employee benefit plan and service industries. As a member of the employee benefit plan technical team, she coordinates the content development, review, and presentation of the firm's employee benefit plan annual update training. She also performs engagement quality reviews for many financial statement engagements and is part of our SOC-1 report review team. She manages the audits of both defined contribution and defined benefit plans. Suzy has presented at the Ohio Society of CPAs annual employee benefit plan conference, and she leads the Toledo office employee benefit plan audit practice. She resides in Perrysburg with her husband of ten years and their two young children.