

Moderator- Sara Best



Sara Best is a people and team development champion with over 25 years of experience serving global, national and regional organizations of all sizes and scope in both the for-profit and nonprofit sectors. She is a “Bosshole Prevention and Intervention Specialist” who equips executive leaders to develop their EQ to optimize their impact.

Sara is a certified Talent Optimization Leader, a certified practitioner of The Predictive Index, a certified EQ-i2.0/EQ 360 Assessment Administrator as well as an experienced Emotional Intelligence, Performance, Team, and Executive Coach. She holds a bachelor’s degree in social work from The Ohio State University and a master’s degree in administration from Eastern Michigan University. Her passion is helping people find fulfillment and success in their work and in their lives.

Chass Rice, SHRM-SCP



Chass' passion for recruiting started 10 years ago as a retail manager where she set out to staff the store with the most talent professionals. She has a variety of experience in filling mid-level to executive positions as a Corporate and RPO Recruiter. For the past year as an Account Manager at endevis RPO, Chass has lead 6 client projects while managing up to 19 recruiters/sourcers at any given time.

Chass has completed her undergrad at Ohio University in Finance, earned a Master's in Business Administration from Lourdes University, and has obtained the SHRM Senior Certified Professional certification. Outside of the office, Chass enjoys reading autobiographies, running, and baking with her daughters.

Chass recently has accepted a role at Greenhouse Software as a Recruiting Strategic Consultant.

Michelle Vossen



Michelle Vossen is currently the Talent Acquisition Manager at ProMedica, focused on the Senior Care side which comprises of skilled nursing facilities, assisted living, home health and hospice nationwide. She oversees two recruitment teams – corporate recruitment team that handles Senior Care leadership recruitment and a centralized recruitment team that handles nurse recruitment in five regions across the country. Michelle also oversees Senior Care recruitment marketing, reporting, and technology. Michelle has had the fortune of evaluating recruitment from both a corporate and vendor perspective. Prior to working at ProMedica, Michelle worked at two different Recruitment Process Organizations (RPO) – Yoh, formerly known as DreamJobs & Pontoon Solutions, a division of Adecco and formerly known as Talent Tracks. Her clients were HCR ManorCare, DHL, Lindsay Corporation, Avis Budget Group, Miami Children’s Hospital, PPG along with other smaller projects.

Michelle is passionate about evaluating the recruitment process and understanding where there are gaps and how to address those gaps. She has a focus on creating goals and metrics and evaluating data to understand where best to focus resources and money. Michelle participates in pilot projects and assesses results for future potential.

Michelle also is zealous about creating team collaboration and creating a culture where people feel genuinely appreciated and challenged along with a strong focus on communication and leadership transparency.

Rodney Eason SPHR, SHRM-SCP



Rodney Eason is a transformational leader with a passion for human capital strategy, talent management and leadership development. He possesses over 25 years of experience in operations management, training, safety and Human Resources leadership. Rodney currently serves as Vice President of Human Resources for Principle Business Enterprises, Inc. (PBE), a manufacturer of highly absorbent products in Bowling Green, Ohio.

Prior to joining PBE, Rodney gained extensive experience in cross functional roles throughout his career. He served as Operations Manager, Training & Safety Manager, and HR Supervisor at UPS. Rodney also served as a Regional Human Resources Manager at Fifth Third Bank before transitioning to The Andersons, where he held the role of Human Resources Director for the Plant Nutrient Group and Corporate Services Group.

Rodney attended the University of Cincinnati, receiving a bachelor's degree in Marketing and Management, and later received a Master of Business Administration from Heidelberg University. He is certified as a Senior Professional in Human Resources (SPHR), and a Society of Human Resources Management Senior Certified Professional (SHRM – SCP).

Born and raised in Toledo, Ohio, Rodney is focused on continuous improvement for the region. He serves on the Toledo Library Legacy Foundation Board, the Toledo Museum of Art Board, the ProMedica Metro Hospitals Board, and is a member of the Toledo Rotary and the Society of Human Resources Management. He is a graduate, and former board member of the 2007 class of Leadership Toledo, and is a former co-chair of the United Way African American Leadership Council.

Rodney enjoys spending time with his wife of over 20 years, Sheila, and his two children, Donovan (17yrs) and Nia (9yrs). Outside of work you can find him reading, watching sports, and volunteering in the community.